

MINISTRY OF AGRICULTURE AND FARMERS WELFARE
(Department of Agriculture and Farmers Welfare)

NOTIFICATION

G.S.R..... (E). - In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Agriculture and Farmers Welfare, Department of Agriculture, Cooperation and Farmers Welfare, Farm Machinery Training and Testing Institutes, Agronomist and Farm Superintendent, Group 'A' and Group 'B' Posts Recruitment Rules, 2017, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Agronomist and Farm Superintendent in the Ministry of Agriculture and Farmers Welfare, Department of Agriculture and Farmers Welfare, in the Farm Machinery Training and Testing Institutes, namely:-

1. **Short title and commencement.** - (1) These rules may be called the Ministry of Agriculture and Farmers Welfare, Department of Agriculture and Farmers Welfare, Farm Machinery Training and Testing Institutes, Agronomist and Farm Superintendent, Group 'A' and Group 'B' Posts Recruitment Rules, 2024.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Application.** – These rules shall apply to the posts specified in column (1) of the Schedule annexed to these rules.

3. **Number of posts, classification and level in the pay matrix.** – The number of the said posts, their classification and the level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the aforesaid Schedule.

4. **Method of recruitment, age-limit, qualifications, etc.**– The method of recruitment, age-limit, qualifications and other matters relating to the said posts shall be as specified in columns (5) to (13) of the aforesaid Schedule.

5. **Disqualification.** – No person-
(a) who has entered into or contracted a marriage with a person having a spouse living, or
(b) who, having a spouse living, has entered into or contracted a marriage with any person,
shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. **Power to relax.** – Where the Central Government is of the opinion that it is necessary or expedient so to do, it may by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. **Saving.** – Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of post	Number of post	Classification	Level in the pay matrix	Whether selection post or non-selection post
(1)	(2)	(3)	(4)	(5)
1. Agronomist	01* (2024) * Subject to variation dependent on workload.	General Central Service, Group 'A' Gazetted, Non-Ministerial.	Level-11 in the pay matrix (Rs. 67700-208700)	Selection

Age-limit for direct recruits.	Educational and other qualifications required for direct recruits.
(6)	(7)
<p>Not exceeding 40 years.</p> <p>(Relaxable for Government Servants upto five years in accordance with the instructions or orders issued by the Central Government from time to time).</p> <p>Note: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu and Kashmir State, Lahaul and Spiti districts and Pangi sub-division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).</p>	<p>Essential:</p> <p>(i) Master's degree in Agronomy from a recognised University or Institute;</p> <p>(ii) three years' practical or research experience in agronomical problems from Central or State Government departments or Union territory administrations or Public Sector Undertakings or Agricultural Universities or recognised research institutions or Councils or semi-Government or autonomous or statutory organisations.</p> <p>Desirable:</p> <p>Two years' experience in mechanised farming.</p> <p>Note 1: Qualifications are relaxable, for reasons to be recorded in writing, at the discretion of the Union Public Service Commission, in case of candidates otherwise well qualified.</p> <p>Note 2: The qualifications regarding experience are relaxable, for the reasons to be recorded in writing, at the discretion of Union Public Service Commission in the case of candidates belonging to Scheduled Castes and Scheduled Tribes if, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the required experience are not likely to be available to fill up the vacancies reserved for them.</p>

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment : whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
(8)	(9)	(10)
Age: No Educational qualification: No	Two years for direct recruits and promotees	By promotion failing which by deputation (including short-term contract), failing both by direct recruitment

In case of recruitment by promotion or deputation / absorption, grades from which promotion or deputation/ absorption to be made
(11)

Promotion:

Farm Superintendent in level-7 (Rs. 44900-142400) in the pay matrix with nine years regular service in the level and possessing Master's degree in Agriculture or Bachelor's degree in Agriculture with post graduate degree or diploma in Agronomy from a recognised University or Institute and have successfully completed four weeks of training in the field of agronomical problems and mechanised farming from Indian Council for Agricultural Research or State Agricultural Universities or Krishi Vigyan Kendra.

Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

Deputation (including short- term contract):

Officers under the Central Government or State Governments or Union territories or Public Sector Undertakings or Agricultural Universities or Recognised Research Institutions or Councils or Semi-Government or autonomous or statutory organisations: -

(a)(i) holding analogous posts on regular basis in the parent cadre or department; or

(ii) with five years' service in the level rendered after appointment thereto on a regular basis in posts in level-10 (Rs. 56100-177500) in the pay matrix or equivalent in the parent cadre or department; or

(iii) with eight years' service in the level rendered after appointment thereto on a regular basis in posts in level-8 (Rs. 47600-151100) in the pay matrix or equivalent in the parent cadre or department; or

(iv) with nine years' service in the level rendered after appointment thereto on a regular basis in posts in level-7 (Rs. 44900-142400) in the pay matrix or equivalent in the parent cadre or department; and

(b) possessing the following educational qualifications and experience, namely: -

Essential:

(i) Master's degree in Agronomy from a recognised University or Institute;

(ii) three years' practical or research experience in agronomical problems from Central or State Government departments or Union territory administrations or Public Sector Undertakings or Agricultural Universities or recognised research institutions or Councils or semi-Government or autonomous or statutory organisations.

Desirable:

Two years' experience in mechanised farming.

Note 1: The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall be not eligible for consideration for appointment by promotion.

Note 2: Period of deputation including period of deputation in another ex-cadre post held immediately preceeding this appointment in the same or some other organisation or department of the Central Government shall ordinarily, not exceed three years. The maximum age limit for appointment by deputation shall be not exceeding fifty six years as on the closing date of receipt of applications.

If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.
(12)	(13)
Group 'A' Departmental Promotion Committee (for considering promotion) consisting of: - (1) Chairman/ Member, Union Public Service Commission - Chairman; (2) Additional Secretary (Mechanisation and Technology Division), Department of Agriculture and Farmers Welfare - Member; (3) Joint Secretary (Mechanisation and Technology Division), Department of Agriculture and Farmers Welfare - Member; (4) Director/Deputy Secretary (Mechanisation and Technology Division), Department of Agriculture and Farmers Welfare - Member.	Consultation with the Union Public Service Commission is necessary while appointing an officer on promotion and direct recruitment.

(1)	(2)	(3)	(4)	(5)
2. Farm Superintendent	3* (2024) * Subject to variation dependent on workload.	General Central Service, Group 'B' Gazetted, Non-Ministerial.	Level-7 in the pay matrix (Rs. 44900-142400)	Selection

(6)	(7)
Not exceeding 30 years. (Relaxable upto five years for Government Servants in accordance with the instructions or orders issued by the Central Government from time to time.) Note: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu and Kashmir State, Lahaul and Spiti district and Pangti sub-division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep	Essential: (i) Master's degree in Agronomy or Horticulture from a recognised University or Institute; (ii) two years practical or research experience in agronomical problems in Central Government or State Government departments or Union territory administrations or Public Sector Undertakings or Agricultural Universities or recognised research institutions or Councils or semi-Government or autonomous or statutory organizations. Desirable: One year experience in mechanised farming. Note 1: Qualifications are relaxable, for reasons to be recorded in writing, at the discretion of the Union Public Service Commission, in case of candidates otherwise well qualified. Note 2: The qualifications regarding experience are relaxable, for the reasons to be recorded in writing, at the discretion of Union Public Service Commission in the case of candidates belonging to Scheduled Castes and Scheduled Tribes if, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the required experience are not likely to be available to fill up the vacancies reserved for them.

(8)	(9)	(10)
Age: No Educational qualifications : No	Two years for direct recruits and promotees.	By promotion failing which by deputation (including short term contract) failing which by direct recruitment

(11)
<p>Promotion:</p> <p>Agricultural Assistant in level-4 (Rs. 25500-81100) in the pay matrix with fifteen years' regular service in the level and have successfully completed four weeks of training in agronomical problems and mechanised farming from Indian Council for Agricultural Research or State Agricultural Universities or Krishi Vigyan Kendra.</p> <p>Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation (including short- term contract):</p> <p>Officers under the Central Government or State Government or Union territories or Public Sector Undertakings or Agricultural Universities or recognised research institutions or semi-Government or autonomous or statutory organisations: -</p> <p>(a)(i) holding analogous posts on regular basis in the parent cadre or department; or</p> <p>(ii)with five years' service in the level rendered after appointment thereto on a regular basis in posts in Level-6 (Rs. 35400-112400) in the pay matrix or equivalent in the parent cadre or department; and</p> <p>(b)possessing the following educational qualifications and experience:</p> <p>Essential:</p> <p>(i) Master's degree in Agronomy or Horticulture from a recognised University or Institute;</p> <p>(ii) two years practical or research experience in agronomical problems in Central Government or State Government departments or Union territory administrations or Public Sector Undertakings or Agricultural Universities or recognised research institutions or Councils or semi-Government or autonomous or statutory organizations.</p> <p>Desirable:</p> <p>One year experience in mechanised farming.</p> <p>Note 1: The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationist shall be not eligible for consideration for appointment by promotion.</p> <p>Note 2: Period of deputation including period of deputation in another ex-cadre post held immediately preceeding this appointment in the same or some other organisation or department of the Central Government shall ordinarily, not exceed three years. The maximum age-limit for appointment by deputation shall be not exceeding fifty six years as on the closing date of receipt of applications.</p>

(12)	(13)
<p>Group 'B' Departmental Promotion Committee (for considering promotion) consisting of: -</p> <p>(1) Joint Secretary, (Mechanisation and Technology Division), Department of Agriculture and Farmers Welfare - Chairman;</p> <p>(2) Director or Deputy Secretary (Mechanisation and Technology Division), Department of Agriculture and Farmers Welfare - Member;</p> <p>(3) Additional Commissioner (Mechanisation and Technology Division), Department of Agriculture and Farmers Welfare - Member;</p> <p>(4) Director, Farm Machinery Training and Testing Institute - Member.</p>	<p>Consultation with the Union Public Service Commission is necessary while appointing an officer direct recruitment.</p>

[F. No. 13-2/2022-M&T (Admn)]

(S. Rukmani)
Joint Secretary to the Government of India